

## DIVERSITY AND INCLUSION CALENDAR

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### January

04 - World Braille Day  
13 - Lohri Maghi (Hindu festival)  
16 - World Religion Day  
17 - International Mentoring Day  
21 - National Hug Day  
27 - Holocaust Memorial Day

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### February

01 - LGBT+ History Month begins  
01 - Chinese New Year  
02 - National Girls and Women in Sport Day  
03 - Time to Talk Day  
04 - World Cancer Day  
07 - National Eating Disorder Awareness Week begins  
17 - Sports Relief begins  
20 - World Social Justice Day

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### March

01 - International Zero Discrimination Day  
03 - World Endometriosis Awareness Week begins  
07 - National Career Week begins  
**07 & 09 - everywoman in Tech Forum**  
08 - International Women's Day #BreaktheBias  
**09 - FDM everywoman in Technology Awards**  
18 - Hola Mohalla (Sikh festival) begins  
21 - International Day for the Elimination of Racial Discrimination  
21 - Neurodiversity Celebration Week begins  
31 - International Day of Transgender Visibility

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### June

01 - International Pride Month begins  
01 - National Gypsy, Roma and Traveller History Month begins  
14 - National Learning Disability Week begins  
18 - International Autistic Pride Day  
20 - World Refugee Day  
21 - World Humanist Day  
**30 - Amazon everywoman in Transport and Logistics Awards**

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### May

02 - Eid al-Fitr (Muslim festival) begins  
04 - National Deaf Awareness Week begins  
09 - National Mental Health Awareness Week begins  
16 - National Learning at Work Week begins  
17 - International Day Against Homophobia and Transphobia  
21 - World Day for Cultural Diversity for Dialogue and Development

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### April

01 - National Stress Awareness Month begins  
01 - National Autism Awareness Month begins  
02 - World Autism Day  
02 - Ramadan (Muslim Festival) begins  
07 - World Health Day  
14 - Vaisakhi (Sikh/ Hindu festival)  
15 - Passover (Jewish festival) begins  
16 - Good Friday (Christian festival)  
17 - Easter Sunday (Christian festival)

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### July

01 - International Disability Pride Month begins  
09 - Eid al-Adha (Muslim festival) begins  
14 - International Non- Binary Persons Day  
17 - World Day for International Justice  
18 - South Asian Heritage Month begins

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### August

01 - World Breast Feeding Week begins  
09 - International Day of the World's Indigenous Peoples  
18 - International Nelson Mandela Day  
30 - National Grief Awareness Day

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### September

01 - World Alzheimer's Month begins  
01 - East and South East Asian (ESEA) Heritage Month begins (TBC)  
05 - International Day of Charity  
10 - World Suicide Prevention Day  
21 - International Day of Peace  
23 - International Bi Visibility Day  
25 - Rosh Hashanah (Jewish festival) begins  
26 - National Inclusion Week begins

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### December

01 - World Aids Day  
02 - International Day for the Abolition of Slavery  
03 - International Day of Persons with Disabilities  
**08 - Natwest everywoman Awards**  
10 - International Human Rights Day  
18 - International Migrants Day  
18 - Hanukkah (Jewish festival) begins  
25 - Christmas Day (Christian festival)

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### November

01 - Movember begins  
02 - National Stress Awareness Day  
13 - World Kindness Day  
**14-19 - everywoman Global Summit**  
19 - International Men's Day  
20 - International Transgender Day of Remembrance  
25 - International Day for the Elimination of Violence Against Women

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### October

01 - Black History Month begins  
01 - ADHD Awareness Month begins  
01 - Breast Cancer Awareness Month begins  
04 - Yom Kippur (Jewish festival) begins  
09 - National Baby Loss Awareness Week begins  
10 - World Mental Health Day  
10 - National Work Life Week begins  
18 - World Menopause Day  
18 - International Anti-Slavery Day  
22 - International Stammering Awareness Day  
24 - Diwali (Hindu festival)