The most gender-diverse companies are 21% more likely to experience above-average profitability. The highest representation of women on their top management teams delivered 53% higher return on equity and 42% higher return on sales than companies with the lowest.

More than 60% of female participants in a PWC survey said they looked at the diversity of the leadership team when deciding to accept a position with their most recent employer.

Ethnically diverse companies are 35% more likely to outperform, while gender-diverse companies are 15% more likely to do so.

Sources clockwise from top left: McKinsey, Close the Gap, McKinsey, PWC.